

## ENVIRONMENTAL POLICY

Alb Brickwork Ltd is committed to achieving and maintaining the highest environmental standards throughout its operations. As such Alb Brickwork Ltd strives to minimize any adverse environmental impacts and to promote and achieve continual improvement in doing so:

1. The reduction of GHG emissions and our carbon footprint.
2. Pollution prevention.
3. Waste minimization and diversion from landfill.
4. The reduction of energy consumption.
5. To contribute to the sustainability of communities and minimize adverse social impacts.
6. Wherever possible, the influence of design measures and development of construction processes that reduce negative environmental impacts and wherever feasible make positive environmental contributions.
7. Active engagement with stakeholders on environmental issues.
8. We commit to raising employee environmental awareness through training.

As such all employees and those performing works for the company must comply with this policy, ensuring that our activities meet our obligations and standards and do not endanger the environment.

A handwritten signature in black ink, enclosed within a circular outline. The signature appears to be a stylized representation of the letters 'H' and 'M'.

**Managing Director**

Date: 02/01/2026  
Next Review: 01/01/2027